

# MCS Control Systems

## Safety, Health, Environment, Quality & Welfare Policy

MCS Control Systems is well-established in providing electrical & electronic engineering services.

The scope of our systems is “design, manufacture and sub-contract installation of electrical – electronic control systems and supervisory control & data acquisition (SCADA) systems”.

We will comply with all applicable statutory & regulatory requirements relevant to our business.

The Managing Director has ultimate responsibility for our Policies, along with all other Directors, providing leadership, direction and commitment from the highest level.

The Directors have appointed the Group Support Manager to oversee all aspects of the policies, including health, safety, welfare, the environment and quality.

We are committed to responding to our clients’ needs and the market requirements, whilst maintaining the highest levels of customer satisfaction.

MCS recognises that we have a moral & legal responsibility for the health, safety & welfare of our own employees, as well as stakeholders and other persons who are not employed by the company, but may be affected by our operations.

We also recognise that all aspects of our operations should be carried out in such a way as to have a minimal adverse effect on the environment.

The key environmental issues are:

- Minimisation of potential environmental impacts associated with our activities
- Ensuring minimisation and adequate management and disposal of waste

We will assess all of our activities, products, services and transportation with respect to the impact on the environment and incorporate those practicable procedures and controls necessary to prevent damage, pollution and contamination. These measures will also include the use of energy efficient products, the use of sustainable resources and the reuse and recycling of all existing resources wherever possible and encourage our suppliers in these areas.

We are fully committed to the prevention of injury or ill health to any person connected with our business and will provide the best possible conditions & welfare facilities, whilst establishing & maintaining a safe & healthy working environment. We will produce products and services that are safe to manufacture and install, whilst being safe for the users.

Risk assessments will be carried out to remove or reduce all potential hazards and we will provide sufficient resources, safe plant & equipment, safe systems of work and the relevant training to ensure that all current and subsequent Regulations are met fully.

All employees are fully aware of the legal requirement to take reasonable care of themselves and anyone who may be affected by their acts or omissions and are encouraged to participate in H&S matters & behavioural issues, by in-house consultation or with safety representatives.

They must comply with the requirements of the relevant Standards, the documented management systems and with the company’s commitment in meeting all other applicable industry & customer related legal & statutory requirements and regulations, along with the requirements of other interested parties & stakeholders, such as the local authority, customers and suppliers.

Employees are also aware that they must not misuse anything provided in the interests of environmental protection, health, safety and welfare.

Our documented management systems are implemented & maintained in accordance with the latest relevant Standards, including ISO9001, ISO14001 and ISO45001 (draft).

All information and documentation relating to our SHEQ and welfare systems is available on our servers and this is readily accessible for all employees at our premises and on site.

Our policies are communicated to all personnel, to ensure that they are aware of their responsibilities. They are displayed in our offices and available to interested parties upon request.

We will strive for continual improvement in all of our activities, using a variety of methods to test and review our performance & progress and customer satisfaction. To support the above, we have implemented a continual improvement programme and set measurable objectives & targets, which are reviewed at the annual Management Review Meetings.

Employees are encouraged to suggest improvements to our systems.

This policy will be kept up to date and will be reviewed every year, to ensure continuing relevance.

**Signed:**



**Name:** Stephen Poole **Position:** Group Managing Director

*This Policy Statement will only be signed on the original copy (available upon request)*

**Date Issued:** 02/01/19 **Review Date:** 02/01/20

  
MCS Control Systems  
system integrators to industry