

MCS CONTROL SYSTEMS LIMITED

Sustainable Development Policy



This policy is part of the MCS Code of Ethics and is to be read in conjunction with our Social & Ethical Policy for Corporate Responsibility, Competition Law Compliance, Security Measures & Risk Management, Avoidance of Counterfeit Materials, Carbon Emission Reduction and Safeguarding policies, along with our commitment to SA 8000 Social Accountability and the Global Compact.

This policy is practised throughout our organisation from recruitment, through selection, training, promotion, discipline and dismissal.

At no stage in the past has the company or any of its Directors or employees been guilty of any social or ethical infringements.

For further information refer to our Safety, Health, Environmental & Quality (SHEQ) Management Systems

Statement of Intent

Sustainable development means adopting strategies and activities that meet the needs of the business and its stakeholders today, while protecting, sustaining and enhancing the human and natural resources that will be needed in the future.

MCS Control Systems recognises its responsibility to carry out its business activities in an environmentally and socially responsible manner.

We will strive to incorporate environmental and social considerations into our all of our activities.

The concept of sustainable development must be integrated both into business planning and into management information and control systems, including all policies and processes.

We recognise that it is our responsibility to encourage our stakeholders to minimise negative environmental, financial and social effects associated with the products and services that are provided.

We will also strive to ensure that local and smaller stakeholders are not discriminated against in connection with our processes and specifications.

MCS Control Systems is committed to continued excellence in protecting & conserving the environment for future generations.

This is a primary management responsibility as well as that of every employee.

We believe in the responsible integration of environmental & economic considerations in all decisions affecting our operations.

Our main goal is the elimination of wastes & emissions to protect human health & the environment.

To continue to improve our corporate policies, programmes and environmental performance, we will take into account Industry Practices & Standards, Technical Developments such as new Process Technologies, Competitors' Strategies, Customer & Consumer Needs and Community Expectations, along with all Legislation, Regulations & Standards.

We subscribe to the Supply Chain Sustainability School, which is free at the point of use, providing self-assessments, tailored action plans, training and seminars focused on improving sustainability.

Specific Aims:

Whilst managing all of our own internal practices and systems we will:

- Ensure that sustainability criteria are included in specifications and the award of contracts.
- Enhance employee awareness of relevant environmental and social effects through appropriate training exercises.
- Provide guidance and relevant product information to employees to allow them to select sustainable products & services with reference to providing sustainable designs.
- Work with existing & potential stakeholders to investigate and introduce environmentally friendly and sustainable processes & products.
- Ensure that Stakeholders' sustainable & environmental credentials are considered in the appraisal process.
- Encourage internal purchasers to source goods domestically in preference to internationally and review their consumption of goods & services in order to reduce usage where possible and develop business cases based on sustainable principles.
- Endeavour to use suppliers within 50 miles of our site, where possible.
- Give preference to products and services that can be manufactured, used and disposed of in an environmentally and socially responsible way and consider whole life costs when assessing product suitability.
- Try to procure fairly traded goods wherever possible.
- Ensure non-discrimination against local and smaller Stakeholders.

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Meeting our Aims:

Recognising the critical link between a healthy environment and sustained economic growth, we are committed to protecting and enhancing the environment and we will:

- Integrate environmental considerations into our business planning and decision making processes, including product research and development, new manufacturing methods and acquisitions/divestitures
- Develop clear objectives and tools, with all our stakeholders, to minimise the environmental and social effects associated with the products and services we purchase and supply
- Identify, assess & manage sustainable & environmental risks associated with our operations & products throughout their life cycle, to reduce or eliminate the likelihood of adverse consequences;
- Identify the mechanisms that we intend to use to incorporate environmental and social factors into our procurement process.
- Comply with all applicable legal and regulatory requirements and, to the extent we determine it appropriate, adopt more stringent standards for the protection of our employees and the communities in which we operate.
- Make reduction, reuse and recycling the guiding principles and means by which we achieve our goals.
- Build relationships with other environmental stakeholders – including the community, educational institutions, public interest groups and the general public - to promote the development and communication of innovative solutions to industry environmental & sustainable problems.
- Clearly specify the role that purchasing officers will play in the identification and selection of sustainable products and services.
- Identify & implement necessary changes to procurement processes & specifications, ensuring non-discrimination against local & smaller suppliers.
- Provide regular communications to, and training for, employees to heighten awareness of, and pride in, environmental issues
- Develop a process to measure our progress.

This policy will be kept up to date, the policy and the way in which it has operated, will be reviewed every year.

Signed:



Name: Stephen Poole **Position:** Group Managing Director

This Policy Statement will only be signed on the original copy (available upon request)

Date Issued: 02/01/19 **Review Date:** 02/01/20